



CREW/DECKHAND

Schooner Woodward & Woodwind II are identical 74 foot sailing yachts available for public sailing and private charter departing from the Annapolis Waterfront Hotel. Since 1993 the *Woodwinds* have been a family owned and operated company.

CREW/DECKHAND RESPONSIBILITIES

- Prepare the vessel for passengers, which includes cleaning topside and below; stowing supplies; obtaining ice; preparing sailing gear and sails, etc.
- Assist in docking, passenger embarkation and disembarkation
- Sail handling and safety according to captain's orders
- Welcome passengers and casual conversation
- Serve snacks and drinks (including alcoholic beverages) and collect money for alcoholic beverages
- Be responsible in the handling of money and recording inventory information
- Stow gear and clean at end of last shift
- Assist in routine maintenance such as varnishing
- Demonstrate life jacket use
- Understand concepts of basic sailing
- Promote Woodward & Waterfront services and merchandise
- Pool all tips equally
- Crew must learn how to handle intoxicated guests and how to prevent guests from becoming intoxicated
- In emergency situations, employees may need to change their normal operations and help secure business property, assets and/or vessel safety

BACKGROUND

The successful candidate will be a friendly and safety-minded crewmember who will have some experience crewing aboard a sailing vessel whether recreational or commercial.

QUALIFICATIONS

The successful candidate should have the following qualifications:

- Excellent oral communication skills
- Open to new ideas, and a "team player"
- Must be enthusiastic to learn and to share with customers their love for sailing

COMPENSATION

All crewmembers start at \$9.25/hr, plus cash tips. After crew training is completed, crewmembers will earn additional wages for Private Charters & Group Sales. When all gratuities are added in, the average hourly wage is approximately \$15.00 (base wage + all gratuities). There is a work commitment incentive for qualified employees.

OTHER COMPENSATION

Our standard employee perks include the ability to bring friends & family aboard the *Woodwinds* when seats are available and employee discounts at Pusser's Caribbean Grille Restaurant and Store.

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