



**Running Free, Inc.**  
**1930 A Lincoln Drive, Annapolis, MD 21401**

## **POSITION DESCRIPTION**

### **DUTIES FOR FULL TIME, YEAR ROUND CAPTAIN**

We, the owners of Running Free Inc., seek a reliable captain with excellent skills in boat handling. The two schooners are fast and very maneuverable yachts. We take great pride showing off these qualities. The captain must have the ability to sail these boats fast while operating in a safe and courteous manner. We are looking for someone who can share the adventure of sailing with our guests. The captain will be a host to our guests by giving them information about the area from a historic, environmental and geographic point of view with a sense of humor. The captain must set the proper atmosphere for the safety of the passengers and crew. We use the boats in a variety of ways. We take guests on public cruises, private charter which includes social events, weddings, corporate events, and team building including match racing. Other duties include acting as a host (on a rotational basis) to our "Boat and Breakfast" guests (extra pay). We rarely take clients overnight or for extended cruising. This is not a live aboard position.

This is a full time year round position which would include responsibilities for the maintenance of our vessels. This would specifically involve regular engine maintenance, upkeep of brightwork, rigging, plumbing, and other system maintenance. During the off season (November through March) the captain would share the responsibility to ready the boat for the following season. This would involve more complex maintenance skills in woodworking, painting, varnishing, etc. The candidate would help with possible preparation for USCG inspections. The candidate will be under the supervision of Ken Kaye.

We would hope that candidate would be interested in this position as a career move.

### **CAPTAIN BACKGROUND**

The successful candidate will be a friendly and safe professional captain who will have several years of experience working as a captain, aboard a sailing vessel doing similar activities as outlined above. This captain will have managed a crew and maintenance workers to get work done timely and on task. The captain would also have the maintenance skills to carry out the tasks described above.

## **QUALIFICATIONS**

The successful candidate will have a valid USCG License as a Master of Auxiliary Sail Vessels with a minimum of an Inland rating and 50 Gross Tons, a Marine Radio Operators Permit, a clean USCG record, and have no objections about being enrolled in a random drug-testing program. The person must also have the following qualifications:

- Excellent oral communication skills.
- Expertise in Maintenance organization and implementation.
- Be a skillful leader and trainer for crew.
- Open to new ideas, and a “team-player”.
- Must look at the responsibility of these boats as if they were their own.

## **COMPENSATION**

The full time position would be salaried with a starting salary around \$40,000 plus gratuities and including benefits, depending on experience. If the captain performed as expected and was able to take on more responsibility reasonable increases could be expected.

In addition to the salary mentioned above, we will pay an additional \$75 per Boat & Breakfast night duty.

Our standard employee perks include, on “slow” days, the ability to bring friends & family aboard the Woodwinds, when not sold out to the public. Also included is eligibility for Marriott employee rates around the world, and employee discount at Pusser’s Landing Restaurant and Store. Specifics of these perks are outlined in detail in the employee handbook.

Weekly hours range from 40 to 50 hours per week. Vacation time during the winter include 20 days paid leave. We also have, if needed, medical benefits, and a retirement plan.